



Middlesex Cricket - Code of Conduct for Children & Young People

As a young person taking part in Middlesex Cricket activity, we would like you to:

The essential

- Keep yourself safe by listening to your coach, manager, and support personnel, behaving responsibly, and speaking out when something is not right.
- When you are with us, stay in the places where you are supposed to, do not wander off or leave without telling a member of staff.
- Take care of our equipment and premises as if they were your own.
- make it to practices or sessions on time and if you are running late, let a member of staff know.
- bring the right kit to practice and wear appropriate kit for the weather.
- not smoke or consume alcohol on our premises or during practices, competitions or when representing us

Behavior

- respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of regardless of age, ability, gender, gender expression, race, religion, belief, sexual orientation, or socio-economic background
- report any incidents of bullying, including homophobia and transphobia to a member of staff, even if you are just a witness.
- treat other children and young people with respect and appreciate that everyone has various levels of skill and talent.
- make our club or activity a welcoming and friendly place to be.
- support and encourage your teammates. Tell them when they have done well and be there for them when they are struggling.
- respect our staff, and the staff, children, and young players from other teams.
- be a good sport, celebrate when we win and be gracious when we lose.
- play by the rules and have fun.
- follow our online safety and internet use policies.
- get involved in club or activity decisions, it is your sport



As a young person taking part, we understand you have the right to:

- enjoy the time you spend with us and know that you are safe
- be told who you can talk to if something is not right.
- be listened to
- be involved and contribute towards decisions within the club or activity, be respected by us and other team members and be treated fairly.
- feel welcomed, valued, and not judged based on your race, gender, sexuality, or ability and be encouraged and develop skills with our help.
- be looked after if there is an accident or injury and have your parents informed if needed.

We expect all children and young people to follow the behaviors and requests set out in this code. If any children or young people behave in a way which contradicts any of the points set out above, we will address the problem straight away with parent's involvement and aim to resolve the issue.

Continued issues and repeated breaches of this code may result in us regrettably asking you to **leave the activity, event, or club** permanently, for the welfare of other young people and our staff. This is something we never want to do.

Please promptly report any concerns about safeguarding or the protection of children, young people and/or adults at risk to the Middlesex Cricket County Safeguarding Officer safeguarding@middlesexccc.com 02036 409772 or ECB Safeguarding Team safeguarding@ecb.co.uk

Reviewed: 30/11/23

Next Review due: November 2024